

Po. The Principal,

Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.

> Subject: - Approval for Designation of Assistant Professor / Professor under CAS Promotion.

Ref.

- : 1] UGC Notification Dated -18-07-2018.
  - 2] Govt. Resolution dated- 08-03-2019.
  - 3] G. R. Dated: 10-05-2019.
  - 4] Order of New Ord. For CAS/993/2019 Dated 14-09-2019.
  - 6] Your Letter Dated. 04-01-2021.

Sir,

With reference to the subject cited above, I am to state that the Hon'ble Pro Vice-Chancellor is pleased to accord approval for designation with AGP Under CAS Scheme of the following Assistant Professor / Professor as per recommended by CAS Screening Committee / Selection Committee for appropriate Grade with secured of API Score in respect of the following Assistant Professor / Professor with effect from mentioned against theirs names.

Sr. No	Name of the Teacher(s) & Subject	Designation	Secured API Score of Candidates	Pay Scale & Academic Level	Remarks
01.	Dr. H. M. Gaikwad (Marathi)	Professor	350	AL 13A to AL 14 E.P. 1,44,200/-	With Effect From 29-12-2020.
02.	Dr. M. L. Mane (Physics)	Assistant Professor	121	AL 11 to AL 12 E.P. 79,800/-	With Effect From 02-11-2020.
03.	Dr. S. S. Chandanshive (Zoology)	Assistant Professor	104	AL 11 to AL 12 E.P. 79,800/-	With Effect From 27-08-2020
04.	Dr. P. P. Sarwade (Botany)	Assistant Professor	73	AL 11 to AL 12 E.P. 79,800/-	With Effect From 08-08-2020.
05.	Dr. A.S. Humbe (Zoology)	Assistant Professor	216.9	AL 11 to AL 12 E.P. 79,800/-	With Effect From 08-08-2020.
06.	Shri. A.B. Gorepatil (Chemistry)	Assistant Professor	107.8	AL 10 to AL 11 E.P. 68,900/-	With Effect From 09-08-2020.
07.	Shri. J. M. Mali (Chemistry)	Assistant Professor	154	AL 10 to AL 11 E.P. 68,900/-	With Effect From 09-08-2020.
08.	Shri. D. G. Todkari (English)	Assistant Professor	198	AL 10 to AL 11 E.P. 68,900/-	With Effect From 08-08-2020.

# Scanned by TapScanner

09.	Shri. S. S. Kale (Commerce)	Assistant Professor	142.5	AL 10 to AL 11 E.P. 68,900/-	With Effect From 11-08-2020.
10.	Shri. S.U. Sable (Commerce)	Assistant Professor	130	AL 10 to AL 11 E.P. 68,900/-	With Effect From 11-08-2020.
11.	Dr. A.C. Kharde (Economics)	Assistant Professor	184	AL 10 to AL 11 E.P. 68,900/-	With Effect From 08-02-2021.

I am further directed by the Hon'ble Pro Vice-Chancellor to forward the Assessment Reports in respect of the above teacher(s) for consideration to Joint Director of Higher Education in respect of their Career Advancement in Assistant Professor / Professor Level- 10 to 11 /11 to 12 & 13A to 14 as shown against theirs names.

Smert, Deput (Academic Section)

### Copy forwarded with compliments to:-

Copy forwarded with compliments to the Joint Director, Higher Education, Aurangabad Region, Station Road, Aurangabad for information and necessary action.

### Copy to:-

- Dr. H. M. Gaikwad, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Dr. M. L. Mane, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Dr. S.S. Chandanshive, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Dr. P. P. Sarwade, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Dr. A. S. Humbe, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Shri. A.B. Gorepatil, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Shri. J. M. Mali, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Shri. D. G. Todkari, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Shri, S. S. Kale, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Shri. S.U. Sable, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.
- Dr. A.C. Kharde, Shikshan Maharshi R.G. Shinde Mahavidyalaya, Paranda, Tq. Paranda, Dist. Osmanabad.

Principal

Shikshanmaharshi Guruvarya R.G. Shinde Mahavidyalaya, Paranda

Deputy Registrar

(Academic Section).



# SHRI. BHAVANI SHIKSHAN PRASARAK MANDAL, OSMANABAD'S Shikshan Maharshi Guruvarya R G Shinde Mahavidyalaya, Paranda Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad



<u>Self-Assessment-Cum-Performance Appraisal Forms</u> <u>API - PBAS Proforma</u>

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges *For* 

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18<sup>th</sup> July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8<sup>th</sup> March, 2019

# ACADEMIC YEAR: 2020-21

### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	
2	Department	:	
3	Current Designation & Academic	:	
	Level		
4	Date of last Promotion		
5	Which position and Academic	:	
	Level are you an applicant under		
	CAS		
6	Date of eligibility for promotion	:	
7	Address (With Pin code)	:	
	Telephone / Mobile No	•	
	1	•	
	E-mail	:	

### 8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School /					
S.S.C.					
Intermediate /					
H.S.C.					
<b>B.</b> A.					
М. А.					
M. Phil.					
Ph. D.					

### 09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.			
D.Sc. / D.Litt./ Any other			

### 10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

### 11. Posts held after appointment at this institution:

Designation	Department	Date o	Grade Pay /	
	Department	From	Pay Matrix Level	

**12 Period of teaching experience :** 

.

P.G. Classes (In Years):

U.G. Classes (In Years):

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):
- 14 Fields of Specialization under the Subject / Discipline : English Literature
- 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Placa		Name of Organizer
	·		

### PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

# Table 1 Assessment Criteria and Methodology for University/College Teachers

		<b>1.</b> Tea	ching			
		Unit of Ca	lculation	Self-Appraisal Grading	Verified	
Category	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	- API Grading by Committee	
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			<ul> <li>i) Good: 80 % &amp; above</li> <li>ii) Satisfactory :Below 80% but 70% &amp; above</li> <li>iii) Not satisfactory: Less than 70%</li> </ul>		
	Teaching: Black board					
	Teaching: ICT based					
	Practical / Laboratory					
	Tutorials / Assignments / Project					
	Field Work					
1	Group Discussion					
	Seminars					
	Remedial Teaching					
	Clarifying doubts within and					
	outside the class hours					
	Additional teaching to support					
	counseling and mentoring					
	Total Actual hours spent					

### 2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			<ul> <li>i) Good : Involved in at least 3 activities</li> <li>ii) Satisfactory :1-2 activities</li> <li>iii) Not-satisfactory: Not involved/ undertaken any of the activities</li> <li>Note: Number of activities can be within or across the broad categories of activities.</li> </ul>	
	(a) Administrative responsibilities such as Head,			Good	

	1 1		1
Chairperson/ Dean / Director /			
Coordinator, Warden, etc.			
(b) Examination and evaluation			
duties assigned by the college /			
university or attending the			
examination paper evaluation.			
i) Question Paper Setting			
ii) Invigilation/ Supervision			
iii) Flying Squad			
iv) CS/ACS/ Custodian			
v) CAP Director/ Assistant			
Director			
vi) Unfair Menace Committee			
vii) Grievance Committee			
viii) Internal Assessment			
ix) External Assessment			
x) Re-valuation			
xi) Result Preparation (College			
Level for Internal Assessment)			
xii) M. Phil., Ph. D. Thesis evaluation			
/ any other			
(c) Student related co-curricular,			
extension and field based			
activities such as student clubs,			
career counseling, study visits,			
student seminars and other			
events, cultural, sports, NCC,			
NSS and community services.			
(d) Organizing seminars/			
conferences/ workshops, etc and			
other college/university			
• •			
activities.			
(e) Evidence of actively involved			
in guiding Ph.D. students			
<i>i</i> ) No. of Registered candidate :			
ii) No. of Awarded Candidates:			
(f) Conducting Minor Or Major			
Research Project sponsored by			
national or international			
agencies.			
i) Above 10 Lacs:			
ii) Below 10 Lacs			
(g) At least one single or joint			
publication in peer- reviewed or			
UGC list of Journals.			
i) No. of Papers Published (Single			
author):			
ii) No. of Papers Published(Joint			
author):			
Overall Grading:			
Good: Good in teaching and satisfactory or good in	activity at S.No.	2. Or	
<b>Satisfactory:</b> Satisfactory in teaching and good or			
at S.No.2.		-	
Not Satisfactory: If neither good nor satisfactory i	n overall gradin	g.	
•••••	0 0	_	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of

duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

# Table 2Methodology for University and College Teachers for calculating<br/>Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

### **CATEGORY-III:** RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor.

### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Total (1								

# (2) (a) Publications (other than Research papers) (Books, Chapters in Books)(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
			tal: (2)(a)(i):					

### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

### (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents	
------------	------------------------------------	--------------	--	----------------------	---	-----------------------------	--------------------------	--------------------------------------	--

1					
		Sub Total	: (2)(a)(ii)		

### (2) (a) (iii) Editor of Book with ISSN / ISBN number Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
		tal (2)(a)(iii)						

### $\left(2\right)\left(b\right)$ Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co- Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Sub To	tal (2)(b)			
	Tota							

# (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

### (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos- Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
3									
4									

5					
6					
			Subtotal (3)(a)	30	

### (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

	Models/Charts if any				
			02		
		if any		if any	if any

### (3) (c) MOOCs:

# (3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self- Appra isal Score	API Score Verifie d	Page No. of Relevant Documents
					Su	btotal (3)(c)(i)			

### (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

### (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub	ototal (3)(c)(ii)			

### (3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub	total (3)(c)(iii)			

#### (3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

### (8 points per curricula / Course)

	(III Cub			i creans 02 ii		(alt)			
Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
					Sub	total (3)(c)(iv)			
		Total (3)	(c): (3)(	c)(i) + (3)(c)(i)	i) + (3)(c)(c)	(iii) + (3)(c)(iv)			

### (3) (d) : E-Content

### (3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(3) (a	(3) (d) (1) Development of e-Content in 4 quadrants for a complete course/e-book											
						(12 p	oints per cu	rricula / C	Course)			
Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents			
1												
		Sub Total: (3)(d)(i)										

### (3) (d) (ii) e-Content (developed in 4 quadrants) per module

### (5 points per module / Course)

(0) (0	) () * * * * * * * * * * *	elopea m :	Junui mice (e				onne per m			
Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1										
		Sub Total: (3)(d)(ii)								

#### (3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book s dulo / Course)

		least one qu				(2)	points per n		ourse)
Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
3									
4									
5									
	Sub Total: (3)(d)(iii)								

#### (3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents	
------------	--	--	---	-----------------------------	----------------------	-----------------------------	-----------------------	--------------------------------------	--

1							
				Sub Total	: (3)(d)(iv)		
	Total (3) (d):	(3)(d)(i) + (3)	B)(d)(ii) +	(3)(d)(iii) +	+ (3)(d)(iv)		
	r	Fotal (3):	(3)(a) + (3)(a)	b)(b) + (3)(b)	c) + (3) (d)		

### (4) Research Score:

(4) (a) Research guidance: ( Ph.D. : 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents			
	M. Phil. / P.G. Dissertation									
	Ph.D.									
	Sub Total: (4)(a)									

# (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs B: Less than 10 lakhs (2 points) (2 points)

(5 points per Project) (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisa l Score	API Score Verifie d	Page No. of Relevant Docume nts	
	Sub Total: (4)(c)										

(4) (d) Consultancy:

### (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
		•	Total: (4)(d)				
	Total	(4): (4)(a					

#### (5) (a) **Patents** :

### (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Total: (5)(a)				

### (5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government) A: International (10 points per Policy Document)

A: International	(10 point
B: National	(7 points
C: State	(5 points

(7 points per Policy Document)

(5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				otal: (5)(b)				

(5) (c) Awards/Fellowship:

A: International B: National (7 points per Awards/Fellowship) (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5): $(5)(a) + (5)(b) + (5)(c)$							

(6) \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

> International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Total (6) :							

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed

Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or			
UGC listed Journals			
(2) Publications (other than Research			
papers)			
(3) Creation of ICT mediated Teaching			
Learning pedagogy and content and			
development of new and innovative			
courses and curricula			
(4) Research guidance/ Projects Completed /			
Projects Ongoing/ Consultancy			
(5) Patents / Policy Document /			
Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper			
presentation in Seminars /			
Conferences/full paper in Conference			
Proceedings			
Grand Total of Table 2	54		

# IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	<ul> <li>Activities: Overall Grading</li> <li>1. Teaching</li> <li>2. Involvement in the University / College students related activities / research activities</li> </ul>	
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

# **UNDERTAKING**

I ------ undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: ..... Place: Signature of the faculty with Designation

Date: .....

Place:

Date: ..... Place: Signature Head of Department

> Signature Director- IQAC

**Signature of Principal** 

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.